

NOTICE TO EMPLOYEES



Case No. CB-2023-007

POSTED PURSUANT TO AN ORDER OF THE PUBLIC EMPLOYEES RELATIONS COMMISSION, AN AGENCY OF THE STATE OF FLORIDA

AFTER A HEARING IN WHICH ALL PARTIES HAD AN OPPORTUNITY TO PRESENT EVIDENCE, IT HAS BEEN DETERMINED THAT WE HAVE VIOLATED THE LAW AND WE HAVE BEEN ORDERED TO POST THIS NOTICE. WE INTEND TO CARRY OUT THE ORDER OF THE PUBLIC EMPLOYEES RELATIONS COMMISSION AND ABIDE BY THE FOLLOWING:

WE WILL NOT REFUSE TO PERMIT MEMBERS THE ACCESS TO RECORDS GUARANTEED TO THEM UNDER SECTION 447.305, FLORIDA STATUTES;

WE WILL NOT EXPEL MEMBERS IN VIOLATION OF OUR CONSTITUTION AND BYLAWS, AND WITHOUT PROVIDING DUE PROCESS; AND

WE WILL NOT IN ANY LIKE OR RELATED MANNER INTERFERE WITH, RESTRAIN, OR COERCE BARGAINING UNIT MEMBERS IN THE EXERCISE OF ANY RIGHTS GUARANTEED THEM UNDER CHAPTER 447, PART II, FLORIDA STATUTES.

WE WILL PAY KELLEY LABEDZ HER REASONABLE ATTORNEY'S FEES AND COSTS INCURRED IN THE LITIGATION OF THE UNFAIR LABOR PRACTICE CHARGE PERTAINING TO HER ACCESS TO RECORDS CLAIM.

Martin County Education Association
[POSTING PARTY]

March 13, 2026 Kelly Coleman President
DATE BY TITLE

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.

If posted rather than e-mailed, this notice must remain posted for **60** consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Commission.

(ULP)